

Name _____ Date _____

Sexual Harassment: A Commonsense Approach Employee Training

POST-TRAINING QUIZ

We are committed to providing a workplace free from unlawful discrimination, harassment and retaliation. The sexual harassment training you received today is part of that effort. Please take this post-training quiz, sign it and turn it in at the end of training.

TRUE OR FALSE

- _____ 1. I understand that sexual harassment is prohibited by the law and is also prohibited by my employer's policy.
- _____ 2. I understand that harassment or discrimination based on sex, race, color, religion, national origin, age, disability, ancestry, or any other characteristic protected by federal, state, or local law is unlawful and also violates my employer's policy.
- _____ 3. I understand that sexual harassment includes unwelcomed sexual advances or romantic interest, or other unwelcome conduct that may be verbal, visual, or physical.
- _____ 4. I understand that a serious form of sexual harassment involves offering job benefits in exchange for sexual favors, or alternatively, threatening a person's job if they don't agree to the offer.
- _____ 5. I understand that it is unlawful, and in violation of my employer's policy, to retaliate against someone who resists unwelcome behavior, files a complaint about harassment or perceived harassment, or participates in an investigation.
- _____ 6. I understand that I may be subjected to disciplinary action, up to and possibly including termination, if I engage in unlawful harassment or discrimination.

Signature _____